



## MODERN SLAVERY POLICY

Modern slavery, servitude and forced or compulsory labour are unacceptable in a modern, twenty first century society. The trafficking of people (both adults and children) around the world both thrives on the demand created by such practices, and serves to create opportunity for unscrupulous employers. MTX Contracts Ltd (The Company) is committed to combating acts of modern day slavery from within both the business and its supply chain. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the Company and with suppliers of goods and services to the Company.

### Company Structure

MTX Contracts Ltd is a privately owned construction company based in Cheshire, England. The Company directly employs around 40 people and offers the design and principle contractor services. MTX instructs subcontractors for specific packages of work and also uses suppliers to obtain materials, equipment, services and staff. Together, these make up the supply chain for MTX Contracts Ltd.

### Due Diligence

MTX Contracts Ltd. reviews its subcontractor, materials, services and labour supply chain members regularly to ensure they comply with our policies and contractual requirements. All of the Company's supply chain members are vetted before they are admitted to its Approved Supplier List, which includes compliance with all MTX Contracts Ltd's policies. The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

### Relevant Policies


In keeping with the Company's commitment to act with integrity in all its business dealings, the Company's equality and anti-bribery policies are also relevant in ensuring that there is no slavery or human trafficking in any part of its business.

### Declaration

This statement is made pursuant to section 54(1) of the Modern Day Slavery Act 2015.

We will review this statement for suitability at least annually and communicate it to all staff. We will also review it following any changes in legislation.

The Company Directors and take responsibility for implementing this policy statement and associated objectives and will provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the Company's supply chain.

Signed: .....  ..... David Hartley IEng MCIBSE FIHEEM  
Managing Director

AUTHORISED BY THE MANAGING DIRECTOR

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